

HEALTH AND SAFETY POLICY

August 2020

Wiluna Mining Corporation's strategy is to be known as a leader at the forefront of building and operating profitable mines through the identification and development of geologically superior natural resource opportunities.

Intent

Wiluna Mining Corporation has a clear objective to continually improve its Workplace Health and Safety performance through risk management, training, supervision, and consultation with employees.

To achieve our intent Wiluna Mining Corporation shall

- Maintain Workplace Health and Safety Management Standards that set out the operating specifics required to implement this policy.
- Commit to continuously improve the safety and health standards in the workplace by auditing performance, providing adequate resources, education and recognising safe behaviour.
- Operate in compliance with applicable legislation, regulations and codes of practice and company standards.
- Continually monitor and assess the risks associated with our business.
- Recognise the individual and shared responsibility both management and employees have for Workplace Health and Safety in the workplace.
- Provide training and consultative mechanisms to ensure all employees, contractors and visitors can contribute to maintaining a safe and healthy place of work.
- Ensure that employees and contractors understand and abide by Wiluna Mining Corporation standards.
- Provide the occupational rehabilitation of all personnel who have sustained a work-related illness, injury, or disability.
- Commit to establishing measurable Workplace Health and Safety objectives and targets to progressively eliminate and prevent work related incidents and harm.
- Accept that management has the ultimate responsibility for the implementation of this policy; and
- Ensure this policy is reviewed at least annually and applies to all Wiluna Mining Corporation site activities.

A handwritten signature in black ink, appearing to read 'Neil Meadows'.

Neil Meadows

Operations Director – Wiluna Mining Corporation