

Being mindful of its social responsibilities and acting on these in good faith, Wiluna Mining aims to be a neighbour of choice for its Communities of Interest and other stakeholders. Wiluna Mining accepts the roles of government or other agencies in community development. We will reach out to support these activities as appropriate and look inward for interaction with communities of interest to build mutual trust and respect.

This policy sets out the commitments to underpin the Social License of Wiluna Mining to explore and develop, operate, or close mines by:

- Upholding our values of Courage, Tenacity, Perseverance, Innovation, Teamwork, Transparency and Compassion.
- Observing applicable laws, regulations, and company protocols, notably those for cultural and heritage protection.
- Protecting and respecting sites of heritage and cultural importance, from potential impacts of our work.
- Promoting cross-cultural awareness between our employees and Traditional Owners of Country around us.
- Recognising the obligations of Traditional Owners to their Lore.
- Consulting with our stakeholders over the mining cycle from exploration to closure, in line with our Code of Conduct and through culturally-appropriate channels, for clarity and consensus.
- Identifying socio-economic baselines and potential impacts of our work, to manage risks and opportunities, with Communities of Interest and our wider stakeholders, in resource corridors or nodes.
- Managing risks from our work, particularly to women, children and vulnerable groups, the displacement or in-migration of people in Communities of Interest.
- An emphasis on transparency over performance and plans, ethical behaviour, timely response to Grievances and adequate provisioning for our commitments.
- Our decisions and activities which look for opportunities, in collaboration, support for capacity building, or local employment.
- Supporting employment of indigenous people.

We will strive to continually improve our performance in social responsibility by:

- Setting and reviewing objectives and targets, for continual improvement.
- Reporting performance at Executive Level and publicly.

A handwritten signature in black ink, appearing to read 'Milan Jerkovic'.

Milan Jerkovic

EXECUTIVE CHAIR

Wiluna Mining Corporation Limited

08 July 2021

This policy will be reviewed and re-endorsed two years from the date above